



General Motors
Global Platform for Sustainable Natural Rubber
Disclosure 2025

GM GPSNR Disclosure RY2024

This report represents GM's Global Platform for Sustainable Natural Rubber (GPSNR) disclosure for reporting year 2024. GM is a member of GPSNR and as a member company is required to report progress in implementing the company's Sustainable Natural Rubber goals and expectations as captured in our [Responsible Materials Policy](#).

GM is a founding member of GPSNR. We strongly encourage all of our applicable suppliers to become members of GPSNR as well and comply with GPSNR's annual disclosure obligations. We are pleased to confirm that the following suppliers are each members of GPSNR and that these suppliers represent all of GM's Level B suppliers (Processors and Traders of Raw Material) for this reporting period. In no particular order:

- Goodyear, Michelin, Continental, Maxxis, Hankook, and Bridgestone.

For additional details regarding the response from each of these suppliers, please refer to their annual disclosure report submitted to GPSNR.

GM acknowledges its ability to influence supply chain participants and to establish expectations relating to inputs used in GM products. Therefore, efforts will be focused on preventing the conversion of natural forests within commodities of high deforestation risk in GM's supply chain. These include two specific raw materials sourced by GM suppliers for GM products that may pose risk for deforestation and/or conversion: (1) natural rubber and (2) leather. GM's membership in GPSNR, as well as our suppliers joining GPSNR, is part of working to address these concerns. This report is a part of those efforts.

D.0 - Policy

D0.1

Question: Do you have a public policy commitment for more sustainable natural rubber?

Response:

Yes

No

D0.2

Question: If Yes, is it aligned with the high-level GPSNR Policy Components for End Users?

Response:

Yes

No

D0.3

Question: If Yes, when was it adopted?

Response:

GM's policy evaluation was conducted by GPSNR Secretariat between March 2021 – February 2022.

D0.4

Question: If Yes, when was it last revised?

Response: 2022

D0.5

Question: What system does the member use to ensure they are aware of all applicable local, national and international laws on human rights, labour, land use, and the environment, in relation to the member's natural rubber supply chain, and how often are legal requirements reviewed or revised?

Response:

Provide details system used to track legal requirements:

GM has designated teams responsible for applicable emerging ESG legislation, regulation, and policy, with a process in place to communicate the information to the responsible parties for program implementation and requirements. As members of Responsible Business Alliance (RBA), we have a list of all responsible sourcing applicable legislations.

Frequency of review/revision:

Review is on an ongoing basis.

D0.6

Question: If the member systematically assesses their own legal compliance, how frequently are compliance assessments conducted?

Response:

Yes

No

State the frequency when compliance assessments are conducted: Annually

Our largest suppliers must attest to compliance with our Terms and Conditions, Supplier Code of Conduct, and all applicable laws and regulations. This attestation occurs annually via a supplier compliance survey. GM periodically conducts supplier compliance surveys to confirm compliance as per the Corporate Human Rights Benchmark.

D0.8

Question: How does the member manage or monitor risk of corruption related to their operations?

Response:

The member manages corruption through:

- anti-corruption policy [X],
- employee code of conduct [X],
- employee training [X],
- supply chain corruption risk assessments [X],
- whistleblower mechanism [X],
- inclusion of compliance with anti-corruption policy in employee evaluation [X],
- disciplinary procedures and enforcement [X],
- third party due diligence and oversight [X]
- other [X]

D0.9

Question: How does the member train staff on anti- corruption? Provide details, including number or percentage of staff, frequency of training, and method of delivery.

Response:

[X] Yes

[] No

Number or Percentage of Staff: 100% global salaried employees

Frequency of Training: Annual

Method of Delivery: Annually, 100% of global salaried employees and Allegis contract workers complete online corporate training, which includes anti-corruption compliance content. Additional in-person and virtual sessions are provided as needed by our Compliance and Legal teams.

D1 – Tier 1 Suppliers & GPSNR

D1.1

Question: What share of tires/natural rubber do you buy from suppliers that are members of GPSNR?

Response:

- [] 0-60%
- [] 61-80%
- [] 81-90%
- [] 91-95%
- [] >96%
- [X] 100%

D1.2

Question: List all tier 1 suppliers of tires/natural rubber

Response: Goodyear, Michelin, Continental, Maxxis, Hankook, and Bridgestone

D2 – Mode of Supplier Engagement

Question: How does the member exercise due diligence in its natural rubber supply chain?

Response:

- Meetings
- Information by email
- Request signature of Sustainable Natural Rubber Policy or equivalent
- Request signature of Supplier Code of Conduct or equivalent general CSR company document
- Request desktop evaluation (EcoVadis or other)
- Request minimum score on desktop evaluation
- Request a certification (ISO or other)
- Potential site audit to verify compliance to CSR standards
- Request implementation of corrective action plan in case non-compliance found, with mandatory re-audit in case of major non-compliance
- In case of sustained non-compliance to CSR standards, with no or insufficient corrective action plan: terminate or suspend business relationship
- Other (describe):

D3 – Contribution to Capacity Building

D3.1

Question: Does the member contribute financially to capacity building of smallholder producers of natural rubber? (through GPSNR or independently)

Response:

- Yes
- No

D3.2

Question: If Yes, is the amount invested in Year n equal (or superior) to the minimum set by GPSNR for End Users? (which will be correlated to volumes of NR/tyres used)

Response:

- Yes
- No
- Not Applicable

D3.3

Question: If Yes, is the amount invested in Year n-1 equal (or superior) to the minimum set by GPSNR for End Users? (which will be correlated to volumes of NR/tyres used)

Response:

- Yes
- No
- Not Applicable

D3.4

Question: If Yes, is the amount invested in Year n-2 equal (or superior) to the minimum set by GPSNR for End Users? (which will be correlated to volumes of NR/tyres used)

Response:

Yes

No

Not Applicable

D3.5.1

Question: If yes, do the project(s) support the long term protection of natural forests and other ecosystems and their conservation values, and/or support restoration of deforested and degraded natural rubber landscapes?

Response:

Yes

No

D3.5.2

Question: If yes, do the project(s) support suppliers with risk identification and mitigation related to deforestation or degradation of HCV/HCS?

Response:

Yes

No

D3.5.3

Question: If yes, do the project(s) support efforts for monitoring, data collection and / or data disclosure related to wildlife protection and conservation?

Response:

Yes

No

D3.5.4

Question: If yes, do the project(s) support efforts for protection watersheds or implementing best practices for water? Or support or facilitate suppliers with efforts for monitoring, data collection and data disclosure related to water?

Response:

Yes

No

D3.5.5

Question: If yes, do the project(s) support protection of soil quality and/or supports or facilitates suppliers with efforts for monitoring, data collection and data disclosure related to soil quality?

Response:

Yes

No

D3.5.6

Question: If yes, do the project(s) support the identification of rubber grown on peat?

Response:

Yes

No

D3.5.7

Question: If yes, do the project(s) support decent living conditions for communities?

Response:

Yes

No

D3.5.8

Question: If yes, do the project(s) support right to food and food security?

Response:

Yes

No

D3.5.9

Question: If yes, do the project(s) support the economic, social and cultural rights of people from local communities

Response:

Yes

No

D3.5.10

Question: If yes, do the project(s) support training of natural rubber producers (including smallholders) to improve yield and quantity and sustainability?

Response:

Yes

No

D3.5.11

Question: If yes, do the project(s) support supply chain traceability?

Response:

Yes

No

D4 – Grievance Mechanism

D4

Question: If the member already discloses information regarding their grievance system, share a link to this information here, otherwise answer:

- Is the member's grievance mechanism publicly available to internal and external stakeholders in their NR supply chain?
- Does the member maintain a record of grievances raised?

- What actions are being taken to address unresolved grievances?

Response:

GM's Supplier Code of Conduct (available externally and internally) states: Suppliers will provide a clearly communicated grievance mechanism, in local languages, for workers to utilize to report integrity concerns, human rights concerns, safety issues, and misconduct without fear of reprisal.

GM is a member of Responsible Business Alliance (RBA). As part of the organization, we utilize the RBA Voices Tool, which is a medium for workers to file anonymous complaints regarding human rights, safety, and misconduct concerns without fear of repercussion.

Additionally, GM utilizes AwareLine, Speak Up For Safety, and other tools, which our suppliers can use to voice concerns regarding any potential human rights and environmental violations.

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[GM Human Rights Policy Page 3](#)

D5 – Climate and Energy

D5.1

Question: Where may one find information about the member's Climate strategy? (including reporting of scopes 1, 2 and 3 emissions)

Response:

Please provide link (and page number if relevant)

[2024 Task Force on Climate-related Financial Disclosures \(TCFD\) Report](#)