

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 2, 2023**

**GENERAL MOTORS COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-34960**  
(Commission  
File Number)

**27-0756180**  
(I.R.S. Employer  
Identification No.)

**300 Renaissance Center, Detroit, Michigan**  
(Address of principal executive offices)

**48265 -3000**  
(Zip Code)

**(313) 667-1500**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	GM	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02      Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(b) On May 2, 2023, General Motors Company (“GM”) announced that Stephen K. Carlisle is stepping down from his position as GM’s Executive Vice President and President, North America, effective as of June 1, 2023. Mr. Carlisle will remain with GM through June 30, 2023.

A copy of the press release announcing Mr. Carlisle’s retirement and certain other GM personnel announcements is attached hereto and incorporated herein by reference.

**Item 9.01      Financial Statements and Exhibits**

<u>Exhibit</u>	<u>Description</u>
99.1	<a href="#">Press Release issued by General Motors Company, dated May 2, 2023</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENERAL MOTORS COMPANY (Registrant)

Date: May 3, 2023

By: /s/ John S. Kim  
John S. Kim  
Assistant Corporate Secretary

## GM Announces Executive Leadership Changes

- North America leader Steve Carlisle to retire after 41 years with GM
- Rory Harvey named Executive Vice President and President, North America
- John Roth named Vice President, Global Cadillac
- Josh Tavel named Global Vice President, Customer Care and Aftersales

**DETROIT** — General Motors today announced the following senior executive changes:

**Steve Carlisle**, currently executive vice president and president, North America, has elected to retire after 41 years with GM.

- Carlisle, 61, has led GM North America since September 2020. Before leading North America, Carlisle had been senior vice president and president, Cadillac, a position he held since April 2018. Before joining Cadillac, Carlisle had been president and managing director, GM Canada, since November 2014. Over the course of his career with GM, Carlisle has held several senior leadership positions, including vice president, Global Product Planning and Program Management, 2010-2014; vice president, U.S. Sales Operations, 2010; and president and managing director, Southeast Asia Operations, 2007-2010.

**Rory Harvey**, currently vice president, Global Cadillac, is named executive vice president and president, North America, replacing Carlisle, effective June 1, 2023.

- Harvey, 55, takes over GM North America after leading Cadillac since September 2020. Harvey first joined Cadillac in March 2018 as vice president, Cadillac North America Sales, Service and Marketing. Prior to that, he was chairman and managing director of Vauxhall Motors in the U.K. Harvey has held a variety of positions in Europe and the Middle East throughout his more than 30 years with GM.

**John Roth**, currently global vice president, Customer Care and Aftersales, is named vice president, Global Cadillac, effective June 1, 2023, replacing Harvey.

- Roth, 54, has led GM's Customer Care and Aftersales team since 2020. Prior to that, Roth served as president and managing director of GM's Africa and Middle East Operations from 2018-2020. He also served as vice president, Sales, Service and Marketing for GM Canada from 2013-2018. Before taking the GM Canada role, Roth held leadership positions in sales and service for the Cadillac brand. Roth has served in a variety of sales and service positions across all GM brands throughout his 32 years with GM.

**Josh Tavel**, currently executive chief engineer, Battery Electric Trucks and SUVs, is named global vice president, Customer Care and Aftersales, effective June 1, 2023, replacing Roth.

- Tavel, 44, has nearly 21 years of experience with GM. He has served as executive chief engineer, Battery Electric Trucks and SUVs, since 2019. Prior to that, Tavel served as chief engineer for a variety of GM products, including midsize trucks, medium duty trucks and vans. He also served as chief engineer for autonomous and electric vehicles, including the Chevrolet Bolt EV, Spark EV, Volt and Cadillac ELR.

"I'd like to thank Steve for his tremendous leadership, collaboration across the company and dedicated years of service to GM," said GM President Mark Reuss. "Along with Rory, Steve has played a significant role in the transformation of the Cadillac brand over the last several years and under his leadership our North American business is strong and well-positioned for future growth."

Reuss added: "Rory, John and Josh have the experience and strong leadership skills to continue to build on our momentum and maintain our strong commitment to our brands, our dealers and our customers."

**General Motors** (NYSE:GM) is a global company focused on advancing an all-electric future that is inclusive and accessible to all. At the heart of this strategy is the Ultium battery platform, which powers everything from mass-market to high-performance vehicles. General Motors, its subsidiaries and its joint venture entities sell vehicles under the [Chevrolet](#), [Buick](#), [GMC](#), [Cadillac](#), [Baoyun](#) and [Wuling](#) brands. More information on the company and its subsidiaries, including [OnStar](#), a global leader in vehicle safety and security services, can be found at <https://www.gm.com>.

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