FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF	CHANGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b)

	Address of F	Reporting Person* IA F							er or Trad Co [GN		symbol		(Che	elationship ceck all applic Directo Officer	able)	g Pers	on(s) to Iss 10% Ov Other (s	vner
(Last) (First) (Middle) 300 RENAISSANCE CENTER					3. Date of Earliest Transaction (Month/Day/Year) 12/31/2022							below)	(0		below)			
M/C: 482	-C24-A68				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) DETROIT	Г МІ	4	8265-300	0											led by Mor		orting Perso One Repo	
(City)	(Sta	ate) (2	Zip)															
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transc Date (Month/L				Execution Date,		3. Transa Code (I 8)				d (A) or r. 3, 4 and	5. Amour Securitie Beneficia Owned F	es Form ally (D) of Following (I) (II		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	ion(s)					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemee Execution I if any (Month/Day	tion Date, Tra		ransaction of Code (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and of Securiti Underlying Derivative (Instr. 3 and	es g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares					
Deferred Share Units ("DSUs")	(1)	12/31/2022			A		10,564		(1)		(1)	Common Stock	10,564	\$0	68,52	.5	D	
Deferred Share Units ("DSUs") ⁽²⁾	(1)	12/31/2022			A		308		(1)		(1)	Common Stock	308	\$0	68,83	3	D	

Explanation of Responses:

1. Amounts credited as DSUs will be paid in cash after the non-employee director leaves the Board, valued at the average closing price of the Company's Common Stock during the quarter immediately preceding

2. Represents dividends accrued on DSUs in 2022 that were credited as additional DSUs at the end of the year.

Remarks:

/s/ Tia Y. Turk, Attorney-In-Fact for Ms. Russo

01/04/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.