FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-028										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of Michael	Reporting Person* Robert							ker or Tradir <u>Co</u> [ GM		mbol		(Che	eck all applic Directo	able)	g Pers	son(s) to Issu 10% Ow Other (s	ner
(Last)	•	irst) E CENTER	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/03/2023								below)	ecutive V	ice P	below)	Decily
M/C: 482-C24-A68				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) DETRO	IT M	II	48265												led by Mor		orting Persor	
(City)	(S	tate)	(Zip)			Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								at is intended	to			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					Execution Date		Transaction Disposed Of (Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported		Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership Instr. 4)			
						Code	v	Amoun	t (A) (D)	or Price	Transact	Transaction(s) (Instr. 3 and 4)						
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	erivative   Conversion   Date   Execution Date,   Technique   Conversion   Date   Execution Date,   Technique   Conversion   Conversion			ansaction Derivative Securities		Expiration Date (Month/Day/Year) U		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
			Code		Code	v					piration ate	Title	Amount or Number of Shares		(Instr. 4)	on(s)		
Restricted Stock Units <sup>(1)</sup>	(2)	07/03/2023			A		436,345		(3)		(4)	Common Stock	436,345	\$0	436,34	15	D	

## **Explanation of Responses:**

- 1. These Restricted Stock Units ("RSUs") are awarded pursuant to the Company's 2020 Long-Term Incentive Plan.
- 2. The RSUs do not have a conversion or exercise price. Upon vesting, they will be settled in shares of the Company's common stock on a one-for-one basis.
- 3. Of these RSUs, one-half will vest on July 3, 2024, and one-half will vest on July 3, 2025.
- 4. The RSUs do not have a date on which they will expire. They will be fully settled on July 3, 2025.

## Remarks:

/s/ Tia Y. Turk, Attorney-in-Fact for Mr. Abbott

\*\* Signature of Reporting Person Date

07/05/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.