FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Jacobson Paul A</u>						cer or Tra		Symbol			(Chec	k all app Direc	,	10	,)% Ov		
(Last) (First) (Middle) 300 RENAISSANCE CENTER		3. Date of Earliest Transaction (Month/Day/Year) 02/12/2023								X	below Execu	,		below) sident & CFC			
M/C: 482-C24-A68		4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable						
(Street) DETROIT MI 48265											Line) X		filed by On filed by Mo			- 1	
(City) (State) (Zip)																	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)				es Acquired (A) Of (D) (Instr. 3, 4			5. Amo Securit Benefic Owned Reporte	ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code	v	Amount	(A) (D)	or Pri	ce	Transaction(s) (Instr. 3 and 4)				(111301. 4)	
Common Stock ⁽¹⁾	02/12/2	:023				A		48,999 A		-	\$ <mark>0</mark>	17	174,358				
Common Stock	02/12/2	.023			F		18,511	D	\$4	1.35	35 155,847		D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
Derivative Conversion Date Execution Security or Exercise (Month/Day/Year) if any	ate Execution Date, Transaction					6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Dei Sed (Ins	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owne Form Direc or Inc (I) (In:	(D) irect	Beneficial Ownership (Instr. 4)		
Explanation of Responses:		Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	or Number of Shares	er						

1. On December 1, 2020, the Reporting Person received a grant of Performance Stock Units ("PSUs"). Under the grant, the PSUs could be earned based on the achievement of certain financial targets. The PSUs vested on February 12, 2023, and were awarded in shares of common stock.

Remarks:

/s/ Tia Y. Turk, attorney-infact for Mr. Jacobson

02/14/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.